



COUNTY OF VENTURA | CALIFORNIA

OFFICE OF THE AUDITOR-CONTROLLER

Employee Fraud Hotline Report

For the Period January through June 2024

Update #46

I am pleased to present the Semiannual Report of the Employee Fraud Hotline for the period January through June 2024. This report reflects information provided to the Board of Supervisors on July 23, 2024.

Jeffery S. Burgh
Auditor-Controller

HOTLINE ACTIVITY...BY THE NUMBERS

Number of
new issues:

28

Pursued 12 (43%)

Not pursued* 16 (57%)

*Redirected to other hotlines or other appropriate
agencies (16)



Received by:

Phone 14

Email..... 12

Letter..... 1

In Person 1

Status of issues open during the period:

New issues (28)

25

3

Prior open issues (12)

11

1

■ Closed

□ Open

Summary Outcomes of 36 Hotline Issues

Closed during January-June 2024

Substantiated (see description below) 3

Unsubstantiated 17

Redirected to Other Hotlines/Agencies..... 16

TO REPORT FRAUD, WASTE, OR
ABUSE OF COUNTY RESOURCES

COUNTY OF VENTURA

**EMPLOYEE
FRAUD
HOTLINE**

CALL:

(805) 644-6019

EMAIL*:

Fraud.Hotline@ventura.org

* Email is not confidential

WRITE:

Employee Fraud Hotline
Ventura County Auditor-Controller
800 South Victoria Avenue
Ventura, CA 93009-1540

SUBSTANTIATED ISSUES

1. **Issue 22-0039, Inappropriate Certification Pay:** A County employee inappropriately received certification pay due to an expired license. Certification pay was stopped upon substantiation of the issue, effective retroactively for retirement wages, and the employee has retired from County employment. We also confirmed that, due to invalid licenses, four other County employees inappropriately received the same type of certification pay, which was stopped. Procedures have been implemented to annually confirm the eligibility of employees receiving the certification pay.

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Page 2 of 2

SUBSTANTIATED ISSUES

2. **Issue 24-0010, Overtime Abuse:** A County manager assigned a project to an employee that resulted in overtime without considering other employees for the overtime project. The manager was verbally counseled that, moving forward, any overtime projects for staff need to be offered in a more equitable manner.
3. **Issue 24-0036, Time Abuse:** A County employee abused work hours by exceeding lunch times in limited instances. A counseling memo was issued and signed by the employee and supervisor.